

If you're passionate about leading a team that is, committed to the Team Member Experience and driven by innovation and growth, then join us!

We are looking for a permanent full time Associate Director of Care to join our team! This position welcomes RN, RPN, or LPN candidates. We are prepared to offer a signing bonus and relocation assistance.

The Associate Director of Care is a critical role within our communities as it impacts the lives of residents through the strong leadership and motivation of Sienna team members.

As an Associate Director of Care your typical day will impact the following ways:

- Oversees nursing team based on clearly defined lines of authority and communication
- Performs nursing duties to ensure clinical excellence at all levels in the care community
- Oversees clinical care processes to ensure that care is delivered according to individual plans of care for residents
- Leads the implementation and monitoring of required clinical programs, i.e. Falls Prevention, Skin and Wound Care, Continence Care, Pain Management
- Actively participates in committees according to the terms of reference and areas of responsibility
- Models and fosters an environment of positive customer service in all aspects of care
- Coordinates and ensures care processes for the RAI MDS Program, Nursing Rehab, and Restorative Care Program are implemented, including evaluation outcomes and monitoring of performance metrics
- Performs other duties as assigned

Must haves:

- Current registration with the provincial College of Nurses as an LPN, RPN, or RN
- A minimum of 3 years' experience in clinical nursing in seniors' care that may include geriatric, long term care, rehabilitation, or chronic care setting
- Excellent proficiency with WORD, email, internet use, and computerized documentation
- Experienced leader with ability to coach and mentor team members
- Willingness to upgrade and maintain personal and educational qualifications as required by the changing demands of the job
- All applicants must successfully pass the prescribed Criminal Records Check. Applicable to British Columbia applicants.

Bonus points for having:

- Knowledge of provincial Long Term Care Act & Regulations preferred

Act upon your desire to help others and Join Sienna Senior Living as we continue to enhance the lives of those we serve.