COMPANY NAME: Century Group

JOB TITLE:

LPN (Casual) - The Waterford - DF45

--LOCATION OF JOB--

COUNTRY: Canada

STATE/PROVINCE: British Columbia

CITY: Delta

ZIP CODE: V4L 2P9

DESCRIPTION/RESPONSIBILITIES:

Role Summary

Reporting to the Director of Care, or designate, the LPN evaluates, directs and maintains resident care routines including the administration of medications and assessment of resident's physical, psychological and social health within the appropriate scope of practice. Responsibilities include the direct supervision of Care Aides in the provision of personal care.

Shift Hours are:

Days - 6:00 am to 2:00 pm

Evenings 2:00 pm to 10:00 pm

Nights 10:00 pm to 6:00 am

Wages:

Key Accountabilities

1. Provides direct nursing care, including administration of medications, medical treatments and documented procedures as per provincial

regulations, standards of practice and facility policies and procedures

- 2. Maintains residents' records to the required standards
- 3. Uses good body mechanics and the proper techniques, lifts, transfers, porters and ambulates residents in a manner which promotes safety

and comfort

4. In conjunction with the infection control program, maintains protection against cross infection by using appropriate personal protective equipment

and aseptic techniques

- 5. Assists with admissions, discharges and transfers of residents according to Bria policies and procedures
- 6. Evaluates the effectiveness of nursing care plans and treatments and informs the Director of Care and/or residents' physician of significant

changes in the condition of any resident

7. Observes and charts changes in behavior and reactions to treatment and medication

- 8. Checks and records vital signs such as but not limited to blood pressure, pulse, temperature and weight
- 9. Assists with the orientation and evaluation of the performance of the care staff
- 10. Ensures residents' rights of privacy and confidentiality are maintained
- 11. Ensures that proper security procedures are followed in the handling and storage of any confidential material

Education & Experience

- * Currently registered in good standing with the British Columbia College of Nursing Professionals (BCCNP)
- * Graduation from an accredited Registered or Practical Nurse Program
- * Minimum of two (2) years nursing experience in long term care is preferred

Required Knowledge, Skills and Abilities

- * Must be physically and mentally able to carry out the assigned duties in the working environment
- * Must possess the qualities and attitude that respects and maintains the spirit, dignity and individuality of the residents and employees
- * Must be able to take a leadership role and provide positive support to staff and volunteers to encourage and stimulate resident social

and health plans

- * Must have the ability to speak and understand English competently and to understand written and oral instructions in English
- * Must have the ability to safely and efficiently operate all equipment associated with the duties of the position
- * Must have the ability to work independently with minimum supervision

To apply for this position, please use the following URL:

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