



## Care Aide (Casual on-call), Magnolia Gardens

### **Who We Are?**

Magnolia Gardens, our Bria Community located in Langley, is looking for Casual Care Aides to join our team and work with us to set the tone for an inviting, vibrant community for our new residents so they can live out their best life with fun, new friendships, compassion and high quality of care.

### **Why Bria Needs You?**

Reporting to the Director of Care, under the supervision of the Nurse, the Care Aide is responsible for performing routine functions involved in the provision of daily care to resident.

**Shifts: 6:00 a.m. - 2:00 p.m. (0600-1400)**

**2:00 p.m. - 10:00 p.m. (1400-2200)**

**10:00 p.m. - 6:00 a.m. (2200-0600)**

**Wage: \$20.93/ hour to start**

### **Are you a Bria Fit?**

- You must have compassion for others and the ability to provide a high quality of care service.
- We need a high energy and upbeat personality who can be playful, patient and respectful all at the same time.
- You are open to learning new skills, participate in ongoing training, and have good communication both written and spoken.
- You have a positive attitude and enjoy working in a senior care environment and/or a customer service environment.
- Does your lifestyle allow you to maintain both physical and mental wellness?
- Are you willing to be engaged and become a Bria Ambassador by volunteering and contribute to an engaged workplace culture?

### **What You Will Do!**

- Provides personal care to residents such as assistance with bathing, toileting, care of skin, hair, nails and mouths, dressing and other activities of daily living
- Sets, serves meals and clears tables in the dining area during resident meal periods
- Assists residents to and from the dining area in accordance with scheduled meal times. Ensures residents receive adequate nutrition according to individual care plans by feeding, distributing meal trays and nutrition, noting changes in appetites and food preferences
- Changes bed linen and resident clothing as necessary. Replenishes towels/linens for residents as necessary
- May assist with social and activity programs including daily exercise accompanying residents on excursions. Ensures safe return of wandering residents
- Cleans if necessary, and in consultation with the housekeeping staff, performs light housekeeping duties to ensure residents' areas, supply and storage areas are kept clean
- Familiarizes self with fire and emergency procedures
- Answers resident's calls promptly and responds to requests for assistance from residents
- Using good body mechanics and proper techniques, lifts and transfers porters / ambulates residents in a manner which promotes safety and comfort

- Observes and reports any changes in a resident's functional and cognitive behavior changes in resident's physical state to the nurse on duty
- Assist with admissions, discharges, and transfers of residents according to the facility policies and procedures
- Promotes and assists residents to participate in social, spiritual and recreational activities
- Ensures nursing equipment and supplies are used and stored in a safe and efficient manner
- Reports unsafe or faulty equipment to the designated supervisor
- Ensures that proper security procedures are followed in the handling and storage of any confidential material
- Attends staff in service and continuing education programs and approved work related conferences and seminars
- Serves on committees and attends meetings as required
- Participates in multi-disciplinary care planning when requested
- Maintains a current knowledge of and complies with all facility policies and procedures

### **Your Must Haves!**

- Minimum Grade 12 Education or equivalent
- Residential Care Aide Certificate from a reputable / accredited school required
- Minimum 2 years of residential care home experience
- Must be registered with the BC Care Aide Registry (proof required)
- Must have Food Safe Certificate
- Basic First Aid considered an asset

### **Perks**

- Team Building Events throughout the year
- Bria Summer Family BBQ & Bria Holiday Party
- Club 16 / She's Fit Gym Corporate Discount Rate
- PNE / Playland Company Discount Code
- Sun Run & BMO Marathon Company sponsored
- Perkopolis
- Free Onsite annual Flu-Shot

### **Bria Communities Gives Back!**

At Bria Communities, we don't just serve our residents but we are heavily involved with serving & helping within our communities. Here are some of the initiatives and fundraising campaigns that we participate in.

- Bria Big Bike to support the Canadian Heart & Stroke Foundation
- Walk for Alzheimer's to support the Alzheimer's Society of B.C.
- Surrey Food Bank
- The Grand Parade to support the Seniors Services Society in New Westminster
- Drive-Thru Turkey Trade to support DeltAssist
- Virtual Dementia Tours – An emotional experience we provide to the families, community workers, local governments and staff.



Drive-Thru  
**TURKEY**  
**TRADE**

The Celebration of a Lifetime  
 thegrandparade.org  
 #tgp19

*Alzheimer Society*  
 BRITISH COLUMBIA

**SURREY**  
 FOOD BANK

COMMUNITY PARTNER SPOTLIGHT



If you love interacting with and getting to know seniors, have exemplary customer service skills and really want to make a difference in the lives of our residents, we want to hear from you.

**Please submit your resume and a cover letter outlining how your education and experience has prepared you for this position.** Please apply through <https://briacommunities.ca/about-bria/join-team/>